

Adaptive Equality & Diversity Policy

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Document Control

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Adaptive Equality & Diversity Policy

Adaptive Web Limited is committed to providing services which embrace diversity and which promote equality of opportunity. As an employer we are also committed to equality and valuing diversity within our workforce.

The key points of this commitment are:

- We will not tolerate discrimination on grounds of: gender, gender identity, marital status, sexual orientation, race, colour, nationality, religion, age, disability, trade union activity or political beliefs – or any other grounds.
- We will promote equality of opportunity and diversity within our workforce, the communities in which we work and with our suppliers and customers.
- We will treat our work colleagues, suppliers and customers fairly and with respect.
- We will actively promote a working environment which is free from discrimination, bullying and harassment, and tackle any behaviour which breaches this as a disciplinary offence and with the seriousness that it deserves.
- We will provide support and encouragement to all staff to develop their careers and increase their contribution to Adaptive Web Limited through the enhancement of their skills and abilities.

Every person working for Adaptive Web Limited has a personal responsibility for implementing and promoting these principles in their day-to-day dealings with each other, customers and suppliers. Inappropriate behaviour is unacceptable.

Signed by Senior Director of company

Dan Frost
Managing Director